## EMU PLAINS CRICKET CLUB INC.



# Constitution \& By-Laws 

Amended following AGM
29 June 2023

## Table of Contents

CONSTITUTION ..... 3
Clause 1. CLUB NAME ..... 3
Clause 2. DEFINITIONS ..... 3
Clause 3. MEMBERSHIP ..... 3
Clause 4. LIFE MEMBERSHIP ..... 4
Clause 5. CESSATION OF MEMBERSHIP. ..... 5
Clause 6. EXECUTIVE COMMITTEE ..... 5
Clause 7. ANNUAL GENERAL MEETINGS ..... 6
Clause 8. SPECIAL GENERAL MEETINGS ..... 7
Clause 9. EXECUTIVE COMMITTEE MEETINGS ..... 8
Clause 10. VOTING RIGHTS \& VOTING ..... 8
DUTIES AND FUNCTIONS OF OFFICIALS OF THE CLUB ..... 9
Clause 11. PRESIDENT ..... 9
Clause 12. VICE PRESIDENT ..... 9
Clause 13. SECRETARY ..... 10
Clause 14. JUNIOR SECRETARY ..... 10
Clause 15. TREASURER ..... 11
Clause 16. PUBLIC OFFICER ..... 11
Clause 17. CHAIRMAN OF SELECTORS (SENIORS) ..... 12
Clause 18. SELECTION OF PLAYERS ..... 12
Clause 19. JUNIOR TEAM COACHES ..... 13
Clause 20. JUNIOR TEAM MANAGERS ..... 13
Clause 21. MANAGEMENT AND SOURCE OF FUNDS ..... 14
Clause 22. PROTESTS AND COMPLAINTS ..... 14
Clause 23. NON-LIABILITIES ..... 14
Clause 24. CLUB CHARTER AND OBJECTIVES ..... 14
Clause 25. THE CONSTITUTION ..... 14
Clause 26. CUSTODY AND INSPECTION OF BOOKS ..... 15
Clause 27. FEES AND SUBSCRIPTIONS ..... 15
Clause 28. DISCIPLINING OF MEMBERS ..... 15
Clause 29. SUSPENSIONS ..... 16
Clause 30. MEMBERS LIABILITIES ..... 16
Clause 31. HONOURARIUMS ..... 16
BY-LAWS ..... 17

1. Registration of Junior Players ..... 17
2. Grading of Teams ..... 17
3. Recruiting of Players ..... 17
4. Team Selection ..... 18
5. Trophies ..... 18
6. Long Service Awards ..... 24
7. Life Members \& Patrons ..... 24

## CONSTITUTION

## Clause 1. CLUB NAME

1.1 The name of the club shall be EMU PLAINS CRICKET CLUB INCORPORATED.

## Clause 2. DEFINITIONS

2.1 This Constitution shall be read in conjunction with the Emu Plains Cricket Club By-Laws.
2.2 In this Constitution and By-Laws, unless the contrary intention appears:
a. "Club" means, Emu Plains Cricket Club Incorporated.
b. "NDCA" means, Nepean District Cricket Association Incorporated, or its successor as the controlling body of Senior cricket in the district.
c. "PJCA" means, Penrith Junior Cricket Association Incorporated, or its successor as the controlling body of Junior Cricket in the district.
d. "EPSRC" means, Emu Sports Club.
e. "EPCC" means Emu Plains Cricket Club Inc.
f. "BY-LAWS" means, the by-laws of the EPCC.
g. "Executive Committee" means, the committee of management of the Club.
h. "Senior Team" means, any EPCC team Registered and Competing within the NDCA competition, or any other senior competition.
i. "Junior Team" means, any EPCC team Registered and Competing within the PJCA competition, or any other junior competition.
j. "Player" means, any person Registered as a player within the Club.
k. "Member" means, any person who is a member of the Club as defined in Clause 3.
I. "Junior Member" means a player registered in a Junior Team.
m . "Senior Member" means a player registered in a Senior Team and not registered in a junior team.
n. "Club Official" means all Executive Committee Members, Coaches, Managers, Senior Captains and Sub Committee members appointed by the Executive Committee.
2.3 Books of accounts are to include the following:
a. Deposit, Cheque and Cash Receipt Books.
b. Financial Institution Reconciliation Statement.
c. Income and Expenditure Statement.
d. Receipts for expenditure.
e. Or any Computerised records.
2.4 Meetings include all meetings for Sub Committees.

## Clause 3. MEMBERSHIP

3.1 Membership of the Club shall be restricted to:
a. Senior members who register to play Senior cricket with the Club, and/or
b. Junior members who register to play Junior Cricket for the Club, and/or
c. Any Executive Committee Member, Coach or Manager of a Junior Team shall be recognised as a member of the Club.
3.2 To remain financial, members must renew their membership with EPCC not later than one (1) week prior to the commencement of the NDCA or PJCA seasons. Members shall remain financial until the 31st of August the following year. Fees not renewed by the said date will result in the said member being unfinancial. Additional fees may apply for participation in competitions other than those administered by the NDCA and PJCA.
3.3 The Executive Committee shall have the right to deny or remove membership of any person who in the opinion of the Executive Committee has breached any of the Codes of Conduct of the EPSRC, NDCA or PJCA or any other competition rules, or contained within this Constitution, or brought, or sought to bring, the Club into disrepute.
3.4 Persons denied membership or removed as a member of the Club, by the Executive Committee, shall have the right of appeal to the Executive Committee. Such an appeal is to be lodged in writing with the Secretary within seven (7) days of notification of same. The Executive Committee shall then appoint an Appeals Committee of 5 persons, comprised of a mix of Senior Captains and Junior Coaches and or Managers. That Appeals Committee shall have the power to hear the appeals as defined by the Executive Committee and shall meet as soon as is practicable.

## Clause 4. LIFE MEMBERSHIP

4.1 Life membership shall only be conferred upon a member at the AGM but may be announced at the annual presentation evening for practical purposes.
4.2 Any nomination for life membership shall be made to the Executive Committee at least two (2) months prior to the Senior Presentation evening.
4.3 Life membership may be endorsed by the Executive Committee to the AGM if in the opinion of the Executive Committee the nominee has performed service to the Club which warrant such life membership. That endorsement by the Executive Committee shall then be passed to a sub-committee of three (3) existing Life Members to provide final endorsement.
4.4 The three (3) person Life Member sub-committee would be chosen on a needs basis by the Executive Committee from the pool of available Life Members and should look to exclude any Life Member with strong personal ties to the person nominated for Life Membership.
4.5 Life Membership shall entitle the recipient to free membership if such recipient is a non-playing member. Playing members who receive Life Membership shall be entitled to pay $50 \%$ of full playing fees.

## Clause 5. CESSATION OF MEMBERSHIP

5.1 A person ceases to be a member of the Club, if that person:
a. Dies
b. Is expelled from the Club
c. Fails to pay his/her membership fee within the period of 28 days from the date appointed in Clause 3.2.

## Clause 6. EXECUTIVE COMMITTEE

6.1 The following Office Bearers shall be elected at the AGM:

- President
- Vice President
- Senior Secretary
- Junior Secretary
- Treasurer
- Social media/website manager
6.2 No member may hold more than one of the positions listed in Clause 6.1. The Executive Committee has the power to appoint members to unfilled or vacated positions if not filled at the AGM.
6.3 Nominations for positions on the Executive Committee will be accepted no later than seven (7) days prior to the AGM. If there are insufficient nominations received to fill a position then nominations shall be received from the floor during the conduct of the AGM, for that position.


### 6.4 The following Sub Committees may be elected at the AGM:

a. Social Committee consisting of a minimum of two persons, whose duties are to organise and control social functions of the Club.
b. Delegates to the NDCA meetings (three appointed, two to attend each meeting).
c. Selectors - A Chairman of selectors for the duration of the season to determine Senior team compositions for the first competition match.
6.5 A subcommittee may be elected to assist in the day to day management of the club as deemed necessary by the Executive Committee.
6.6 The Club's delegates to the NDCA meetings shall vote at such meetings in the manner as directed by the Executive Committee and shall raise any matter at that meeting as they have been directed to do so by the Executive Committee. In the absence of specific Executive Committee directions, the delegates should vote according to their discretion.
6.7 Club officials shall hold office during the year for which they are elected and until the succeeding AGM.
6.8 Any official or Committee member, wishing to resign must do so, by giving written notice to the Secretary of the Club.
6.9 Any Club Official, or Executive Committee member, deemed guilty of conduct considered detrimental to the interests of the Club, may be removed from their position by a two-thirds majority vote of financial members present at a Special General Meeting convened, on recommendation of the Executive Committee.
6.10 In the event of a vacancy occurring in the Executive Committee during the year, the Executive Committee shall have the power to appoint members to fill such vacancy.
6.11 The Executive Committee shall have the power to deal with all relevant matters not provided for, in this Constitution or EPCC By-Laws.
6.12 It shall be the duty of the Executive Committee at the end of each season, to review the Constitution and By-Laws in light of the preceding season. Any proposed amendments or recommendations for action at the AGM are to be made in writing and presented to the Secretary, no later than twenty-one (21) days prior to the AGM.
6.13 All Executive Committee members, with the exception of the President (Chairman), shall have a vote on all questions. The Chairman shall have a casting vote only.
6.14 The Executive Committee will hear, and resolve, any dispute, complaint, or protest, from any person, member or player. All complaints and protests are to be in writing, signed by persons(s) lodging same, and given to the Secretary or Junior Secretary.
6.15 The Executive Committee shall have the power to take relevant action on, any Club member or player or parent/guardian of a Junior member brought before it, whose actions are considered detrimental to the interests of the Club.
6.16 If said member, player or parent/guardian of a junior member has cause for objection to the decision of the Executive Committee, in the aforementioned clause, the said member or player, has the right of appeal.
6.17 All appeals are to be in writing and given to the Secretary within seven (7) days after notification of the decision.

## Clause 7. ANNUAL GENERAL MEETINGS

7.1 The Annual General Meeting (AGM) of the club shall be held each year on the last Monday evening in June, or as deemed otherwise by the Executive Committee.
7.2 Notice of any AGM shall be given by way of letter posted to all members at least one (1) month prior to the date of such a meeting or via electronic communication tools such as e-mail, SMS, the club's website and/or Facebook page.
7.3 A quorum for the AGM shall consist of fifteen (15) financial members, of which at least four (4) must be Executive Committee members except where provided by 7.4. Meetings may be held using electronic meeting options (e.g. ZOOM, MS Teams etc).
7.4 If any AGM cannot be held as scheduled because of the absence of a quorum such meeting shall be reconvened within seven (7) days. The number of such persons attending the re-convened meeting shall constitute a quorum.
7.5 The AGM must start no later than thirty (30) minutes after the advertised commencement time and be of duration of no more than two (2) hours.
7.6 In the event of an equality of votes on any issue being decided at any meeting the Chairman of that particular meeting shall have the casting vote.
7.7 Standing Orders for the AGM are as follows:
a. Confirmation of the minutes of the previous AGM
b. Adoption of reports from: President, Secretary, Treasurer \& Junior Secretary
c. Appointment of Returning Officer for duration of election proceedings
d. Election of President
e. Election of other Officers as outlined in Clause 6
f. Election of Delegates
g. Election of Selectors
h. Election of Patron(s)
i. Notices of Proposed amendments to the Constitution or By-Laws as referred to in 6.12
j. Notices of Motion (must be received by the Secretary a minimum of 21 days prior to AGM)
k. Election of Life Members
I. Discussion on forthcoming seasons prospects
$m$. Setting of dates and sites for pre-season practice sessions
n. General Business

## Clause 8. SPECIAL GENERAL MEETINGS

8.1 A Special General Meeting shall be called for the following purposes only:
a. To deal with amendments to the Constitution and By-Laws; and/or
b. To deal with any matter of an urgent nature which cannot be held over until the next AGM; and/or
c. To deal with any written Notice of Motion involving amendments or rescission of any determination of Executive Committee Meetings. Such Member(s) who raises such motion must be present at such meeting; and/or
d. To deal with issues raised under Clause 6.9.
8.2 A Special General Meeting shall be convened as follows:
a. By resolution carried at an Executive Committee Meeting or AGM; and/or
b. By a decision of the majority of the Executive Committee; and/or
c. By a requisition in writing and signed by at least fifteen (15) financial members to the Secretary stating reason/s for such meeting. Meeting to be convened within fourteen (14) days of receipt of such requisition. All members signing such requisition must be present at such meeting.
8.3 Business as stated on the Notice shall be considered at the Special General Meeting and no other business shall be conducted.
8.4 A quorum shall consist of fifteen (15) financial members, of which at least four (4) must be Executive Committee members.
8.5 If there is no quorum by thirty (30) minutes after the time as set down for the meeting, the Special General Meeting shall terminate.
8.6 An amendment to the Constitution or By-Laws, once submitted and defeated, cannot be resubmitted in the same year.

## Clause 9. EXECUTIVE COMMITTEE MEETINGS

9.1 Shall be comprised of: President, Vice President, Treasurer, Secretary and Junior Secretary.
9.2 The President shall be Chairman and have a casting vote only.
9.3 Shall deal with any matters pertaining to the conduct of the Club.
9.4 A quorum shall be four (4) elected Executive Committee members.
9.5 Whenever possible meetings shall be held monthly or as required.
9.6 The Secretary shall maintain minutes of each meeting.
9.7 The Chairman of the meeting shall sign the minutes of previous meeting after approval of such minutes.
9.8 Will act as a Finance Committee and review all income and expense policies.
9.9 Recommend payment of accounts in excess of five hundred dollars (\$500.00).
9.10 Any proposed expenditure in excess of $\$ 500.00$ must be approved by the Executive Committee. The Club will not accept liability without pre-approval by the Executive Committee.
9.11 Shall be held at the premises of the Emu Sports Club whenever available.

## Clause 10. VOTING RIGHTS \& VOTING

10.1 Voting rights shall be restricted to all financial members.
a. Any Senior member has the right to cast one vote per motion.
b. One parent/guardian has the right to cast one vote per motion on behalf of his/her son(s)/daughter(s) / Junior member.
c. Any Executive Committee member, Coach, or Manager has the right to cast one vote per motion.
10.2 If any persons referred to in 10.1 fall into more than one category, they shall have the right to cast only one vote per motion. When multiple children from one family are registered as Junior members, such parent/guardian has the right to cast one vote only per motion.
10.3 Any member who is not financial shall not be eligible to vote at any AGM or Special General Meeting. In this situation a parent of the member (if under 18) also shall not be eligible to vote. At all meetings conducted by the Club, the number of majority votes required to pass the following shall be:
10.4 Amendments or alterations to the Constitution or By-Laws must be passed by a two-thirds majority of eligible voters in attendance.
10.5 All Appeals: Two-thirds majority.
10.6 Life Membership: Two-thirds majority.

## DUTIES AND FUNCTIONS OF OFFICIALS OF THE CLUB

## Clause 11. PRESIDENT

11.1 Shall be Chairman of all Meetings of the Club, except any sub-committees, and shall have a casting vote only.
11.2 Shall conduct meetings in accordance with the rules of the Club.
11.3 Is a member of the Executive Committee.
11.4 Is an ex-officio member of any sub-committees or may delegate authority to any other member of the Executive Committee.
11.5 Has power to admit visitors to any meeting.
11.6 Is responsible for all Officials of the Club carrying out their special duties in accordance with the Constitution.
11.7 Signs all minutes and has power to convene Executive Committee Meetings.
11.8 Holds Office until a successor is appointed, unless resignation is submitted.

## Clause 12. VICE PRESIDENT

12.1 Shall act as a Chairman in the absence of the President and assume the duties of the President.
12.2 Is a member of the Executive Committee.
12.3 Is responsible for safekeeping and maintenance of all Club equipment.
12.4 May appoint a sub-committee to assist in control of equipment. Members of such sub-committee will be approved by the Executive Committee.
12.5 Holds Office until a successor is appointed, unless resignation is submitted.

## Clause 13. SECRETARY

13.1 Is a member of the Executive Committee.
13.2 Registers all Correspondence.
13.3 Attends to Correspondence and general business of the Club.
13.4 Keeps a record of all Club Members and Club Officials.
13.5 Prepares and submits to the Executive Committee the yearly report of the Clubs' affairs for presentation to the AGM.
13.6 Shall ensure that all Senior Players are registered to play within the NDCA Competition.
13.7 Before the second meeting of the delegates to the NDCA, the Secretary shall submit lists of teams and players for nomination for registration with the NDCA.
13.8 Holds Office until a successor is appointed, unless resignation is submitted.
13.9 May decline, on behalf of the Club, to accept registration from person(s) wishing to play for EPCC. The Secretary must provide sufficient reason (e.g., poor conduct at other clubs or sporting bodies) for declining to register such person(s).

## Clause 14. JUNIOR SECRETARY

14.1 Is a member of the Executive Committee.
14.2 Attends to Correspondence and general business pertaining to Junior matters.
14.3 Keeps a record of all Junior Club Members.
14.4 Prepares and submits to the Executive Committee the yearly report pertaining to the Junior Members of the Clubs for presentation to the AGM.
14.5 Shall ensure all Junior Players are registered to play with the PJCA.
14.6 Ensures that all Junior Teams have Coaches and Managers appointed.
14.7 Encourages all Junior Coaches to undergo the pertinent Coaching qualifications and Working With Children Checks as decided by the Executive Committee.
14.8 May appoint financial members to create the Junior sub-committee to administer Junior matters within the Club. Such sub-committee shall report routinely to the Executive Committee.
14.9 Shall be Chairman of the Junior Cricket sub-committee, if formed.
14.10 Is responsible for Club representation at PJCA meetings.
14.11 Holds Office until a successor is appointed, unless resignation is submitted.

## Clause 15. TREASURER

15.1 Is a member of the Executive Committee.
15.2 Ensures all monies received are given an official receipt in return and same banked to the Club's account.
15.3 Has responsibility of all banking instruments (cheque and deposit books, receipt books, bank account details).
15.4 Pays all accounts passed for payment by the Executive Committee.
15.5 Prepares a financial statement for each Executive Committee meeting.
15.6 Prepares a financial statement at least two weeks before the AGM and submits same to the AGM.
15.7 Keeps a true record of all financial business of the Club.
15.8 Holds Office until a successor is appointed, unless resignation is submitted

## Clause 16. PUBLIC OFFICER

16.1 A Public Officer must be appointed as part of the rules for incorporation. The position may be filled separately by a member or may be filled by the Club's Secretary. The position cannot be left vacant for more than 14 days, before notice must be given to the appropriate body. The Public Officer is responsible for the following:
a. Applications to change the club's name - within one month.
b. Notice for alteration to Constitution - within one month.
c. Notice of Executive Committee Changes - within 14 days.
d. Notice of changes to Public Officers position - within 14 days.
e. Notice of change to Public Officers address - within 14 days.
f. Annual Statement (financial) - within one month of AGM.
g. Notice of extension of time to hold AGM or to lodge Annual Statement.
16.2 Shall establish and maintain a register of members of the club specifying name, address and date of joining the club.
16.3 The register shall be available for inspection by any member of the club.

## Clause 17. CHAIRMAN OF SELECTORS (SENIORS)

17.1 Shall be responsible to the Executive Committee.
17.2 Shall have the power to convene selection meetings, include senior team captains where appropriate, preside over the meetings and if required, report to the Executive Committee at the following meeting.
17.3 Shall have the casting vote only in the selection of Senior teams. See Clause 19 Senior Players.
17.4 Shall conduct pre-season Senior training sessions.
17.5 Shall attend all selection meetings and shall resolve all disputes between Captains during selection meetings. See Clause 18 Senior Players.

## Clause 18. SELECTION OF PLAYERS

## JUNIOR PLAYERS

18.1 At the time of Registration the Junior Secretary shall place, whenever possible players in their appropriate age division.
18.2 No more than twelve (12) players shall be registered with the PJCA in each team, unless otherwise requested by such teams Coach (\& Manager).
18.3 Any player missing out on selection to his/her age group may be offered to fill a vacancy in the next age group, subject to skill level.
18.4 Registration closure date shall be set each year by the Junior Secretary.
18.5 Advertisement for players can be made in the Local Papers and with local schools.
18.6 The appointed Coach of each team has control of selection of his/her players for each game.
18.7 Coaches must be fair and ethical in relation to selection and utilisation of his/her players.

## SENIOR PLAYERS

18.8 Players shall be, wherever possible, placed into the grades supplied by the NDCA, which best represent each player's ability.
18.9 The Executive Committee shall appoint a Captain and players to fill each registered team for Round one (1) of the season.
18.10 The Captains, named by the Executive Committee shall hold that position for Rounds one (1) and two (2).
18.11 At the completion of Round one (1) the Captains may join the Executive Committee to assist in selection of teams for Round two (2).
18.12 At the completion of Round two (2) each team shall hold an election and appoint a Captain and Vice-Captain of their choice.
18.13 At the Completion of Round one (1) the Captains may convene with the Chairman of Selectors to select teams for future matches.
18.14 A selection meeting may take place after the completion of each round to select the teams for the following round.
18.15 Selectors shall keep in mind fair and ethical procedures when placing players in teams.
18.16 Selectors shall utilise player's performances to establish when they should be promoted or relegated throughout the teams.
18.17 Any player who makes himself available for selection in any round, and who then fails to attend and play in that round, without reasonable excuse, will not be considered for selection in the following round.
18.18 Senior Team Captains shall be responsible to the Executive Committee.
18.19 Team Captains shall be responsible for completing team lists and full scorecard details and submitting such lists/details to the NDCA by 6pm of the Friday following completion of the round. Failure to comply without valid reasons shall result in the Captain paying the fine if a fine is enforced by the NDCA.
18.20 In Finals matches, selection preference will be given to players who have been selected in a minimum of seven games for the Club for that season.

## Clause 19. JUNIOR TEAM COACHES

19.1 The Junior Secretary is responsible for appointing junior team coaches.
19.2 Responsible to the Junior sub-committee or in their absence the Executive Committee.
19.3 Must field his/her own players before requesting a player from a lower age group or division for any game.

## Clause 20. JUNIOR TEAM MANAGERS

20.1 The Junior Team Coach will offer the position to any suitable person of his or her choice.
20.2 The Junior Team Coach and Manager shall agree upon their respective duties within their teams.

## Clause 21. MANAGEMENT AND SOURCE OF FUNDS

21.1 The Club's banking shall be conducted with an appropriate financial institution, as deemed by the Executive Committee. The account shall be operated jointly by the Treasurer of the Club and any two (2) other members of the Executive Committee. Any two (2) of these officers shall be authorised to sign cheques or approve online transactions on behalf of the Club.
21.2 The Club shall keep proper books of accounts and arrange for their auditing immediately following the end of the financial year, in time for a report to be presented to the AGM. The financial year for the club is the 1st of May to the 30th of April each year.
21.3 All accounts shall be paid by cheque or electronic funds transfer, except small amounts, which may be paid from Petty Cash.
22.5 An amount of $\$ 50.00$ may be held by the Secretary and/or Junior Secretary as Petty Cash.

## Clause 22. PROTESTS AND COMPLAINTS

22.1 All protests and complaints are to be in writing and duly signed and given to either Secretary within seven (7) days of the incident. If posted, the postmark on such letter must be within seven (7) days of the incident.

## Clause 23. NON-LIABILITIES

Emu Plains Cricket Club Incorporated will not be responsible for:
23.1 Any injuries or death suffered by any Club member/player at any of the Club's activities or travelling to or from any of the Club's activities.
23.2 Loss of or damage to any property belonging to any person, at any of the Club's activities.

## Clause 24. CLUB CHARTER AND OBJECTIVES

24.1 The Emu Plains Cricket Club will partake in the Senior Cricket competition in the Nepean District and Junior Cricket competition in the Penrith Junior Cricket Associations and may complete fundraising and social activities. The club may also participate in competitions run by other recognised bodies as well as competing under its own name on tours to other areas and countries.

Clause 25. THE CONSTITUTION
25.1 This Constitution shall be available for any member to read and ignorance of its contents shall not be accepted as any reason for not conforming to its contents.
25.2 This Constitution shall not be altered in any way without the consent of two thirds of the members present and entitled to vote at a properly convened Special or Annual General Meeting.

## Clause 26. CUSTODY AND INSPECTION OF BOOKS

26.1 Except as otherwise provided by these rules, the Public Officer shall keep in his/her custody or under his/her control all records/books and other documents relating to the Club.
26.2 All books and documents as described in Clause 2.3 shall be maintained by the Club's Treasurer.
26.3 The records, books and other documents of the Club shall be open to inspection, free of charge, by any member of the Club at a mutually acceptable time.

## Clause 27. FEES AND SUBSCRIPTIONS

27.1 Every member must pay a membership fee to the Emu Plains Cricket Club as decided by the Executive Committee of the Club.
27.2 If an Official Umpire is provided by the NDCA or PJCA, the team participating in that game must cover the costs of such Umpire. Where Umpire fees are to be settled by the Association or the Club, such settlements will be advised to the team as required.

## Clause 28. DISCIPLINING OF MEMBERS

28.1 A player may be disciplined for any of the following reasons:
a. Non-payment of club registration fees.
b. Non-payment of Umpires fees.
c. Non-fulfilment of playing commitments.
d. Breach of the Cricketing codes of behaviour.
e. Bringing the Club into disrepute in the opinion of the Executive Committee.
28.2 All Members and Club Officials in breach of any of the Cricketing codes as laid down by the NSW Districts Cricket Association and any amendments thereof in the NDCA and/or PJCA cricketing codes or any other Competition Rules, may be disciplined.
28.3 All disciplinary action will be undertaken by the Executive Committee of the Club once a breach of the above codes has been notified thereto in writing or where this is not immediately possible pending written confirmation.
28.4 Any member under disciplinary action may appeal that action in writing to the Executive Committee. Such an appeal is to be lodged in writing with the Secretary
within seven (7) days of notification of same. The Executive Committee shall then appoint an Appeals Committee of 5 persons, comprised of a mix of Senior Captains and Junior Coaches and or Managers. That Appeals Committee shall have the power to hear the appeals as defined by the Executive Committee and shall meet as soon as is practicable.

## Clause 29. SUSPENSIONS

29.1 Suspension of any member/player must be in writing and signed by an Executive Committee Member.
29.2 Suspended member/player has the right to appeal in writing to the Executive Committee. Such an appeal is to be lodged in writing with the Secretary within seven (7) days of notification of same. The Executive Committee shall then appoint an Appeals Committee of 5 persons, comprised of a mix of Senior Captains and Junior Coaches and or Managers. That Appeals Committee shall have the power to hear the appeals as defined by the Executive Committee and shall meet as soon as is practicable. The decision of the Appeals Committee shall be final.

## Clause 30. MEMBERS LIABILITIES

30.1 The liability of a member of the Club is to contribute towards the payment of debts and liabilities of the Club or the cost, charges and expenses of the winding up of the Club. It is limited to the amount, if any, unpaid by the member in respect of a membership of the Club as required in clause 28.1.

## Clause 31. HONOURARIUMS

31.1 An honorarium payment may be conferred upon any member of the Executive Committee, if in the opinion of the Executive Committee it is warranted.
31.2 Any Executive Committee member so honoured may accept or decline the payment.
31.3 Such matter shall be moved, voted upon and paid by way of cheque or electronic funds transfer at the last Executive Committee meeting prior to the AGM.

AMENDMENT DATE: after AGM 29 June 2023
SIGNED:



Sam Barbaro (President)
Ange Barbaro (Secretary)

## BY-LAWS

## 1. Registration of Junior Players

1.1 The Committee has determined that the following rules regarding the formation of Junior Teams shall apply:
a. First priority shall be given to children who register through official registration channels and who have played for the Club in the previous season and to the children of coaches and managers who register on the official days;
b. Any player registering more than two (2) weeks after registrations close will only be accommodated subject to availability in that team.

## 2. Grading of Teams

### 2.1 Juniors

a. When more than one team is entered into the same age group, the teams shall be identified by such colours as 'Red', 'White', 'Blue' etc. or as agreed to by the Executive Committee. Not as Team 1, Team 2.
b. When more than one team is being entered into an age group for the first time, the Junior Secretary will attempt to balance the standard of their teams as much as possible having regard for the relative ability and experience of the players being trialled. Any disputes shall be settled by the Junior Secretary.
c. When more than one team is entered into an age group, players shall continue to play with the team in which they were registered in the previous season unless a request to the contrary is received from the Player, Parent or Coach. It is not the Club's policy to re-select such teams at the start of each season.

### 2.2 Seniors

a. The number of teams entered into the competition shall be decided upon by the number of financial players who register with the club by the NDCA registration closing date. The Selection Committee shall be responsible for ensuring that there will be sufficient players to at all times fill the teams submitted.
b. The Secretary shall be responsible for ensuring that:

- All Senior players are registered with the NDCA.
- All Under 14/15/16 Junior Players are registered with the NDCA, so that in the event of Senior Player shortage for any round spaces may be filled from those teams.


## 3. Recruiting of Players

3.1 The Club does not condone the recruiting of players from other clubs to join our Club in order to strengthen a team. Our Club will rely solely on our good name and
reputation within the District to attract players to our Club should they choose to change clubs. We do not like to lose players to other clubs and do not need to seek players from other clubs.
3.2 Coaches are required to be loyal to their players from the previous season and to give those players preference over players joining us from another club. Our club will not approve of a player being omitted from a team to make way for a new, although perhaps, better player from another club.

## 4. Team Selection

4.1 It is a principle of the Club that we provide the maximum possible participation to all players at all times. This applies both to training sessions and to matches. Each team will have some players who are not as proficient as other players. It is the responsibility of each coach to try to improve, as much as possible, the standard of these players by giving them sufficient opportunity both at training and in matches.
4.2 Each coach shall strive to provide all of his/her players with an equal opportunity to play in matches. This can be achieved by a roster system that provides for all players to be rostered to stand down in matches equally. No player should be stood down for more than one match until all other eligible players have also been stood down for a match. The only variation to this principle that should be made is where a player may be stood down for disciplinary reasons, i.e., misbehaviour at training etc. Coaches must ensure that the parents are made aware of the selection system that is adopted prior to the start of the season and must also endeavour that they adhere to that system.

## 5. Trophies

5.1 To qualify for the award of a trophy (Junior player only), a player must play in at least seventy five percent (75\%) of their teams matches. If any of the following criteria are not met by any player in a team the Executive Committee has the right to award a trophy as deemed necessary.
5.2 Batting Average: To be eligible to win the batting average, players must have had a minimum six (6) innings and scored runs as follows:

## Age / Team Qualification

Under 9 and 10 years minimum of 75 runs aggregate Under 11 and 12 years minimum of 100 runs aggregate Under 13 and 14 years minimum of 125 runs aggregate
Under 15 and 16 years minimum of 150 runs aggregate
Seniors, all grades minimum of 150 runs aggregate \& played 8 games with that team
Competition round matches only. Semi-finals and Finals matches are not included.
5.3 Batting Aggregate: This trophy will only be awarded to a batsman who has scored the highest aggregate number of runs but does not qualify for the batting
average trophy. Where a batsman qualifies for both the average and aggregate trophy only one trophy will be presented, which will be suitably engraved.

Competition round matches only. Semi-finals and Finals matches are not included.
5.4 Bowling Average: To be eligible to win the bowling average, players must have taken a minimum of wickets as follows:

## Age / Team Qualification

Under 9 and 10 years
Under 11, 12, 13, 14, 15 \& 16 years
Seniors, all grades

10 wickets
15 wickets
15 wickets \& played 8 games with that team

Competition round matches only. Semi-finals and Finals matches are not included.
5.5 Bowling Aggregate: This trophy will be awarded to a bowler who has taken the most number of wickets for his team but does not qualify for the bowling average trophy. Where a bowler qualifies for both the average and the aggregate trophies only one trophy will be presented, which will be suitably engraved.

Competition round matches only. Semi-finals and Finals matches are not included.
5.6 Hat Tricks: The ball or balls to be mounted and awarded to the player for each hat trick achieved during the season.

All matches including Semi-finals and Finals matches.

### 5.7 Special Awards - Batting

a. Any player in any age group (Juniors \& Seniors) scoring 100 runs or more in a single innings shall receive a suitably engraved trophy.

All matches including Semi-finals and Finals matches.
5.8 Special Awards - Bowling: Shall receive a suitably engraved trophy.

## Age / Team Qualification

Under 9 and 10 years
Under 11, 12, 13, 14, 15 \& 16 years
Seniors, all grades

4 wickets or more in an innings
5 wickets or more in an innings
6 wickets or more in an innings

All matches including Semi-finals and Finals matches.
5.9 Coaches/Managers Award (Junior): In all junior teams a trophy shall be awarded to the player within each team who has consistently upheld team spirit and conducted themselves within the spirit of the game during the season. The recipient shall be decided upon by the team Coach and Manager.
5.10 Participation Trophy: All registered Junior players will receive a participation trophy providing:
a. That they have qualified as per By-Law 5.1.
b. That they have not received a trophy as described in By-Laws 5.2 to 5.5 inclusive.
c. That they did not play in a premiership winning team. (See By-Law 5.12).
5.11 Premiership Trophy: Each member (including coach and manager) of a premiership winning team will receive a suitably engraved trophy. They may also receive a Club premiership shirt or hat with the appropriate embroidery. This shall be at the discretion of the Executive Committee.

### 5.12 A \& E Ristau Award - UNDER 21 BATTING AGGREGATE

The award is presented as a tribute to Alma \& Eddie Ristau who are both Patrons of the EPCC. They were both involved for many years with the EPCC and the NDCA. Alma was the Secretary for the PJCA for a number of years. Their sons David \& Kevin played for many years as both Juniors \& Seniors for EPCC. David passed away whilst still playing for EPCC in 1st Grade as wicket keeper/batsman.

To be awarded to the player (Junior Competition only or Senior Competition only) who is under the age of 21 years at 30 September of that Season, who has scored the most runs for the Club. The winner will be presented with an award and the perpetual trophy will be engraved and retained in the Club for safekeeping.
Competition round matches only. Semi-finals and Finals matches are not included.

### 5.13 Keith Coleman Memorial Shield - SENIOR ALL ROUNDER AWARD

The award is presented as a tribute to Keith Coleman. Keith was once a long serving player and Committee member of the EPCC. His Widow Betty Coleman is a Patron of the EPCC.

To be awarded to the Senior Player who has accumulated the most points during the season.

## Points System

1st Innings only.
Match of the round player was first selected in.
Competition matches only - Semi \& Final not included.

## Batting

1 point per run
5 extra for 50
10 extra for 100
5 extra points for 20 or over, not out

## Bowling

10 points for bowled, LBW, caught \& bowled, hit wicket.

A shared wicket i.e. catch by fielder and bowler - 5 points each. 5 wickets in an innings or more - 10 extra points.

## Fielding

Catch - 5 points.
Stumping - 5 points each to wicket keeper and bowler
Run Out - 5 each if two players are involved (assisted) and 10 points if one player only (unassisted).

## Additional

Person involved in 5 dismissals i.e. 2 bowled, 1 run out and 2 catches - 10 extra points.

## Example point scoring:

1 wicket bowled - 10 points
1 wicket bowler/slip catch - 5 points
1 run out as fielder/wicketkeeper or bowler - 5 points
25 runs not out - 30 points
Total: 50 points
The winner will be presented with an award and the perpetual trophy will be engraved and retained in the Club for safekeeping.

Competition round matches only. Semi-finals and Finals matches are not included.

### 5.14 Tony Hoy Shield - CRICKETER OF THE YEAR

The award is presented as a tribute to Tony Hoy who is a Life Member of the EPCC. He coached a Junior side from Under 8 through to Under 16. He was a Senior Player for EPCC for a number of years..

To be awarded to the Senior Player who has accumulated the most points, obtained from each round. Players doubling up with a second team in the same round shall also be included. Captains will award the points and keep a record after each completed match. Points shall be awarded as 3 for the player who contributed the most to the match followed by 2 and 1 for the next best performed players. At the completion of Competition Round Matches, players points are to be tallied. The Senior Player with the most points will be presented with an award and the perpetual trophy will be engraved and retained in the Club for safekeeping.

Competition round matches only. Semi-finals and Finals matches are not included.

### 5.15 Dave Ristau Memorial Trophy - SENIOR WICKET KEEPER

The award is presented as a tribute to David Ristau who was a long-term Junior and Senior Player for EPCC. He served on the Committee of the EPCC. He passed away whist he was still a strong player for 1st grade as Wicket keeper/Batsman.

To be awarded to the Senior cricketer with the most dismissals as a Wicket Keeper during the season. The winner will be presented with an award and the perpetual trophy will be engraved and retained in the Club for safekeeping.

Competition round matches only. Semi-finals and Finals matches are not included.

### 5.16 The 'Hally’ Award - UNDER 21 BOWLING AGGREGATE

The award is presented as a tribute to Clinton Hall who was a fast bowler for EPCC Juniors and Seniors for many years. He played many years for 1st grade. He coached a Junior Team from Under 8 to Under 16.

To be awarded to the player (Junior Competition only or Senior Competition only) who is under the age of 21 years at 30 September of that Season, who has taken the most wickets for the Club. The winner will be presented with an award and the perpetual trophy will be engraved and retained in the Club for safekeeping.

Competition round matches only. Semi-finals and Finals matches are not included.

### 5.17 Shield of Shame (Seniors) - MOST DUCKS

To be awarded to the Senior cricketer who has achieved the most ducks during the season. The winner will be presented with an award and the perpetual trophy will be engraved and retained in the Club for safekeeping.

All matches including Semi-finals and Finals matches.

### 5.18 Craig Huthnance Memorial (Seniors) - 1ST GRADE CRICKETER OF THE YEAR

The award is presented as a tribute to Craig Huthnance who was a 1st grade cricketer. He also administered the EPCC junior pathways (formerly Have-A-Go, In2Cricket) program for a number of years.

To be awarded to the most outstanding player in the first grade team for the season. The player with the most points shall be awarded the trophy. The winner will be presented with an award and the perpetual trophy will be engraved and retained in the club for safe keeping. The perpetual trophy and yearly award shall be presented to the winner by a member of the Huthnance family if available.

## Points System

1st Innings Only. First Grade games only. Competition matches and Semi-finals and Finals games to be included.

## Batting

1 point per run
5 extra for 50
10 extra for 100
5 extra points for 20 or over, not out

## Bowling

10 points per wicket for all dismissals
6 Wickets or more 40 extra points to the bowler

## Fielding

Catches - 10 points to fielder
Stumping - 10 points to wicket keeper
Run Out - 5 each if two players are involved (assisted) and 10 points if one player only (unassisted).

## Additional

Person involved in 5 dismissals i.e. 2 bowled, 1 run out and 2 catches - 10 extra points

## Example point scoring:

1 wicket as a bowler - 10 points
1 catch as a fielder - 10 points
1 run out as fielder/wicketkeeper or bowler - 5 points
25 runs not out - 30 points
Total: 55 points
If that player had managed to get a 6-wicket haul as a bowler then add another 50 points for each dismissal, then add 40 extra points for the 6 wicket haul.
Total: 145 points

### 5.19 Clubperson of the Year

To be awarded to the person deemed to have contributed the most to upholding the spirit of the Club during the past season. The winner, chosen by the Executive Committee, may be a player (Junior or Senior), a committee member, a coach/manager, a parent, a supporter or any combination of these. It is not compulsory that the award be given if an appropriate candidate is not nominated that season.

### 5.20 Senior Catching Award - Most senior catches (non-wicketkeeper)

To be awarded to the Senior cricketer who has taken the most catches as a fieldsman (non-wicketkeeper) during the season. The winner will be presented with an award and the perpetual trophy will be engraved and retained in the Club for safekeeping.

Round matches only. Semi-finals and Finals matches are not included.

### 5.21 Senior "Rookie" of the Year Award

To be awarded to the Senior cricketer (under the age of 21) playing their first full season in the senior NDCA competition. The player must have played at least seven (7) matches in Senior teams to qualify. Winner to be selected by a panel comprised
of Committee Executive members, Senior Captains and other club members or Life Members deemed appropriate.

### 5.22 Non-Financial Members ineligible for any Club Awards

Any player that has any fees outstanding at the completion of the final competition round will be ineligible to receive any Club Award in that season.

## 6. Long Service Awards

### 6.1 Officials

At the completion of Eight (8) years' service as a coach, manager or Executive Committee member (or a combination of these) the Executive Committee may approve by majority vote the award of a Long Service Award to such person. Service need not be continuous. The Award shall normally be an award as appropriate to the Club finances of the year and shall be presented at the next Annual Presentation.

### 6.2 Players

## Special Service Award - Under 16 Years

This award will be given in the following circumstance:
Players who play continuously with the Club from the earliest eligible junior age team to Under 16 shall receive an award as appropriate to the Club finances of the year at the annual presentation in recognition of their contribution to the Club.

Note: Team Coaches and Managers who meet the criteria shall receive the same as a player.

### 6.3 100 Games Cap

This award will be given to Players who play 100 games for the club. The count shall include Junior and Senior games. To receive this award the player must be playing and fully financial. The Executive Committee has the discretionary power to award this award pending team availability. This presentation shall be reliant on availability of sufficient funds.

## 7. Life Members \& Patrons

### 7.1 Life Members

## Name

Leslie Mitchell 1990
Paul Ryan 1990
Tim Pedlar 1992
Garry Ross 1992
Peter Watts 1992
Peter Mitchell 1992
Tony Hoy 1992
Lionel Gyler 1996
George Stanowski ..... 2000
Darran Harvey ..... 2004
Martin Romer ..... 2004
Greg Bottrill ..... 2005
Miles Anderson ..... 2007
Trevor Wilson ..... 2008
Jamie Large ..... 2010
Andrew Williams ..... 2012
Martin Bowerman ..... 2013
Jim Micsko ..... 2018
Ange Barbaro ..... 2019
Chris Longhurst ..... 2021
Sam Barbaro ..... 2022
7.2 Patrons
Name Appointed
Betty Coleman ..... 1996
Phil \& Phyllis Huthnance 2006
AMENDMENT DATE: after AGM 29 June 2023
SIGNED:



Ange Barbaro (Secretary)

